GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:1218
ANSWERED ON:24.07.2017
Teachersâ€™ Performance
Koli Shri Bahadur Singh

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has taken note of the world bank report which says that 25 per cent teachers of Government primary school are absent from work in India and if so, the details thereof;
(b) whether the Government contemplates to encourage working in Government schools by providing bonus to the teachers and the headmasters for good performance and if so, the details thereof; and
(c) whether the Government is working on adopting e-teaching process for improving the level of education and removing the shortage of good teachers in the Government schools and if so, the details thereof?

Answer

MINIST ER OF ST AT E IN T HE MINIST RY OF HUMAN RESOURCE DEVELOPMENT
(SHRI UPENDRA KUSHWAHA)

(a): The World Bank took up a research project more than thirteen years back, in 2004, on teacher absenteeism in 6 countries, including India and conducted a survey in 3700 schools in 20 States. The report, inter alia, concluded that twenty-five per cent of teachers in Government primary schools remained absent from work on any given day, and only 50% of teachers present in schools were actually engaged in teaching. The State and UT Governments monitor teachers' attendance through School Management Committees/School Management Development Committees/Block Resource Centres/Clusters Resource Centres. States like Tamil Nadu, Andhra Pradesh Gujarat, Odisha, Madhya Pradesh, Chhattisgarh, Jharkhand and Himachal Pradesh have initiated biometric attendance on pilot basis.
(b): There is no scheme in this Ministry to give performance bonus to teachers and principals. However, there is a scheme of National Award to teachers to recognize good performance of teachers across the country. Further, Section 24 of the Right of Children to Free and Compulsory Education (RTE) Act, 2009 mandates that a teacher appointed under sub-section (1) of the Section 23 shall perform the following duties, namely (a) maintain regularity and punctuality in attending school and (b) complete entire curriculum within specified time.
(c): The National Council for Educational Research and Training (NCERT) has developed e-content and uploaded on e-Pathshala (epathshala.gov.in) and National Repository of Open Educational Resources (NROER) (nroer.gov.in) for showcasing and disseminating all educational e-resources including textbooks, audio and video material, periodicals and a variety of other print and non-print materials. The platform addresses the dual challenge of reaching out to a diverse clientele and bridging the digital divide (geographical, socio-cultural and linguistic), offering comparable quality of e-contents and ensuring its free access at every time and every place. Students, teachers, educators and parents can access e-books through multiple technology platforms i.e. mobile phones and tablets and on web through laptops and desktops. NCERT has also designed 8 courses for students of Class XI-XII and uploaded for its free use on SWAYAM (swayam.gov.in). Further, under Computer Aided Learning (CAL) component of Sarva Shiksha Abhiyan (SSA), States/UTs have been supported financially to promote e-learning of Science and Mathematics at Upper Primary level.
*****